



BHARATIYA TEMPLE OF LANSING, INC.

955 Haslett Road, Haslett, MI 48840

<http://lansingtemple.org>

Phone: (517) 339-6337

Tax Exempt ID: 38-2399465



DATE – 07/01/09 7:30 PM	Temple Library
ATTENDEES	Rajiv Das, Ashim Aggarwal, Manohar Naga, Smruti Shah, Jai Tripathi
ABSENTEES	Sunit Patke, Srinivas Kandula, Vandana Sheth, Sudhakar Kulkarni

1. MEETING AGENDA

1. Financial Status & Updates
2. SETU Feedback
3. Priest Management
4. Fundraising Status
5. Other Items

2. MEETING NOTES

- Meeting started with a prayer
- Minutes from last meeting were not available for approval.

Financial Status & Updates:

- Per Treasurer, following financial status was reported –
 - For August 2009 - \$ 13,000.00 is available for expenses
 - Not processed funds - \$ 5,000.00
 - SETU cash has not been processed yet

SETU Feedback:

- Overall good attendance, however less than 2008 event. We should plan for SETU little earlier in summer for better attendance. Food vendors did not have expected sale and turnout. Event was a self sustaining financially.

Priest Management:

- On SETU day, both priests were consulted about the current financial status and provided rationale behind the Town hall meeting discussion especially leading to managing with a single priest. Board would like to generate enough revenue to retain the services of both priests.
- Priests were requested to help with the Summer 2009 fundraising campaign by enrolling devotees for the 12 month support plan as well as generating new memberships.
- Ashim Aggarwal mentioned that Priest Salaries are not consistent with the work performed by them at temple when compared with outside workforce. He will revise the priest duties and present to board for approval.
- Priest tips should be accounted on a daily basis for reviewing the overall compensation. There will no exception and spot checks will be conducted by Board members. Shastri ji was clearly explained the process by Ashim Aggarwal for communicating this to Sharma Ji. Priests can still keep this tip amount.
- Smruti Shah requested discussion regarding the payment for the dishwasher (Shastri Ji) and Oven (Sharma ji) homes per the request made by them on June 28th. Board contends that these were used for the temple properties and board has to maintain the properties, but was not approved expenses. The bills will be reviewed with following guidelines –
 - These requests should be made to board in advance for approval
 - Only required and essential equipments (such as Fridge, ovens) should be replaced/repared.
 - Partial payments (up to 75 %) may be made based on the discussion in next board meeting.
- Shastri ji was communicated that all their needs to be coordinated though Jai Tripathi who is in-charge of priest management. They cannot request equipments/items from the donors directly.

Other Items:

- Sri Kumar Poddar had held a meeting at temple with devotees without the board members to discuss the general status of temple.
 - No action items or feedback was provided to the board.
 - Laxmi Gopal is designated as a board liaison. She is already working on the Summer 2009 Fundraising campaign
 - It was mentioned that he has offered \$ 100,000.00 interest free loan to temple. No board members were involved in this discussion with him.
- Ashim will also present a proposal for modifying the membership policy for the temple. The general feedback from the 2009 summer fundraising is objection for the \$ 250.00 pre-requisite donation in additional to the \$ 150.00 annual dues.
- Manohar Naga requested Rajiv Das to work with Rampal Agarwal to start the kitchen program in August 2009.

The meeting ended with a prayer.

3. ACTION ITEMS

Action	Status	Assigned to	Due Date
Review and revise the priest duties for board approval. The duties should be consistent with the compensation	In Progress	Ashim Aggarwal	07/31/09
Review the bills (Dishwasher / Owen) for approval	In Progress	Board	07/15/09
Explore the possibility of additional janitorial help	In Progress	Ashim Aggarwal	07/31/09
Revise the Membership Policy	In-Progress	Ashim Aggarwal	08/15/09
Kitchen operations for August 2009 Puja	In-progress	Rajiv Das	07/31/09

4. DECISIONS MADE

Decision Description	By	
The priest services paid by Grand Rapids temple is not a priest service. This amount was used to pay the priest compensation when our priests were loaned to them	Board	06/28/09
Tips provided to priests by devotees will be accounted on a daily basis for data collection for compensation review. Following information will be collected on a daily basis by priests – - Donor, Amount, Priest name, Date	Board	07/01/09