


Bhartiya Temple of Lansing - Monthly Temple Board Meeting			
<i>FEB 4th, 2024</i>			
<i>Time: 2 PM – 4.00 PM</i>			
<i>Location: Bhartiya Temple of Lansing, Haslett</i>			
Reported by: Mrs. Ruchi Madan			
Attendees			
X	Mr. Kishore Mokashi	X	Mrs. Meena Sharma
	Mrs. Pallavi Rao	X	Mrs. Ruchi Madan
X	Mr. Pardeep Kumar	X	Mr. Ashim Agarwal
X	Mr. Umachandran Sivanesan	X	Mr. Chirag Vyas
	Mrs. Anjali Srivastava		
Additional Attendees			
Shreyas ji			

Agenda Item	Discussion	Action
Prayer	The meeting started with a prayer.	

Welcome New Board member	<ul style="list-style-type: none"> ● The Chair and rest of the Board members welcomed New Board member Mr. Chirag Vyas. 	
Previous month Meeting Minutes approval	<ul style="list-style-type: none"> ● Motion was passed to approve meeting minutes. 	
	<ul style="list-style-type: none"> ● Action Items were reviewed by the Board. 	
Temple Website	<ul style="list-style-type: none"> ● The temple upcoming events were updated. It was discussed to add Description box near PayPal. ● It was asked to check with Shiv Singh for update of Meeting Minutes to the Temple Website. ● Update of meeting minutes on the website will be done by Uma. 	

<p>Infrastructure & Operations Committee update</p>	<p>Roofing work have been completed. More repair items have been found.</p> <ul style="list-style-type: none">• Ashim talked to Brian for hot water issue.• Chirag, Ashim, Pradeep and Ketan had a meeting.• Sum pump is broken• Chirag suggested to have area manager to get each area clean and maintained.• Board discussed for the deep cleaning of kitchen.• Discussed about Snow removal cost.	<p>Infrastructure committee will work on it.</p> <p>Ashim will get sum pump.</p> <p>Ashim to enquire in detail and arrange someone to do deep cleaning of the kitchen .</p> <p>For fire safety, the electrical room door ,next to kitchen,need to keep open all the time. Infrastructure committee to put sign at the door.</p>
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<p>Pooja Committee</p>	<p>. A high bill of snow removal/salting , in January was brought to attention by Meenaji .</p> <p>Meenaji discussed the Shivratri Program, on March 8.</p> <ul style="list-style-type: none"> • Srinivas Kavuturu is interested to get bhajan group from Detroit on Shivratrii. Waiting for the confirmation. 	
<p>Priest Committee</p>	<ul style="list-style-type: none"> • Both the Priests have signed their Employee Agreement and Employee Handbook. 	<p>Priest Committee will send e mail to Pradeep on a decided date in the middle of the month regarding details of leave, bonus and reimbursement for monthly payroll</p>

<p>Finance Committee</p>	<ul style="list-style-type: none">• Priest committee have approved Shastriji vacation. Shastriji will be in India from 25th March-18th April. Official vacation is for 18 days.• Pradeep emailed W2 to the attorney's office for Shreyas ji, also the 1099 was mailed to the required vendors for 2023.• W2 was processed for both priests and was send to their home address.• Pradeep emailed board members draft copy of Profit and Loss.	<p>Shreyas ji will perform Shastriji duties in his absence</p> <p>Meenaji to continue the follow up with the lawyer..</p> <p>Meenaji will talk to Amarnath and Krishna about R1</p>
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Additional
Discussion/New
ideas

- Shreyas ji wants to talk to attorney about W2.
- According to Meenaji she has spoken to attorney and attorney has said that new rules have come and they are working on it.
- Will get W2 trial.
- Navratri is in April, according to Meena ji priests will not get bonus if they are not in town.
- Uma suggested to have different e mail id under non-profit organization.
- Pradeep will hold both Treasurer and Vice Chair for whole year was proposed by Ashim and seconded by Uma and pass by whole board.

Uma will find details about e mail and one drive. Pradeep will show domain e mail to Uma and Anjali.

<p>Next Meeting</p>	<ul style="list-style-type: none">• Ashim term is one year proposed by Ashim and passed by whole board• Ruchi term is three years proposed by Ashim and passed by whole board. <p>3rd March 2 024</p>	<p>Uma to talk to Chandrashekar Renewa for change of temple screen.</p>
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* Yellow Highlighted-Things to do in future as a reminder