

Bhartiya Temple of Lansing- Monthly Temple Board Meeting

APRIL 7TH, 2024

Time: 2 PM – 5.00 PM

Location: Bhartiya Temple of Lansing, Haslett

Reported by: Mrs. Ruchi Madan

Attendees

X	Mr. Kishore Mokashi	X	Mrs. Meena Sharma
	Mrs. Pallavi Rao	X	Mrs. Ruchi Madan
X	Mr. Pardeep Kumar	X	Mr. Ashim Agarwal
X	Mr. Umachandran Sivanesan	x	Mr. Chirag Vyas
X	Mrs. Anjali Srivastava		

Additional Attendees

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Agenda Item	Discussion	Action
Prayer	The meeting started with a prayer.	
Previous month Meeting Minutes approval	Motion was passed to approve meeting minutes.	
Infrastructure & Operations Committee update	Fountain to be installed in temple requested by Kulkarni ji is not a priority. Current priority is parking. Board will reconsider it.	<p>Water filter need to be changed at water fountain.</p> <p>Renovation of music room is required.</p> <p>Ashok ji will fund and will take care of steps from Natraj statue to basement.</p> <p>Chirag ji will replace the board room computer table.</p> <p>Aditya ji will take care of Gopuram and name board of Bhartiya temple Of Lansing</p> <p>Ai conditioner need to be changed in summer and winter.</p> <p>Note under the box of electric door need to be replaced.</p> <p>Ashim ji and Chirag ji suggested to have safe in board room to keep all temple keys.</p> <p>Looking for deep cleaning person. Pradeep ji said to check with Trever Hale for cleaning. Chirag ji said he will talk to Nichole during Mata Ki Chowki.</p> <p>Ashim ji and Aditya ji is taking care to change the outside pipe.</p>

<p>Priest Committee</p>	<p>Shreyasji's 6-week trip to India was approved. His Green card process is progressing as expected. His R1 visa will be renewed once he gets back from India</p>	<p>Filter need to be changed every three months.</p> <p>Ashim ji and Chirag ji will change the LED lights.</p> <p>Chirag ji will get the Jain temple external door fixed.</p> <p>Chirag ji to talk to Aditya ji for parking pavement code.</p> <p>FRP panel is pending, Chirag ji will take care.</p> <p>Regarding Mati Ji proposal for raised platform near temple door Ashim ji suggested below points:</p> <ol style="list-style-type: none"> a. Structural Architecture Approval Required. b. Total Cost c. Any structural change in temple should be discussed in AGM meeting with the code. <p>Ashim ji will take care of biometric punch card.</p> <p>Pallavi to create checklist for when Priest ask a day off.</p> <p>Pallavi is working on drafting the estates.</p> <p>Priest committee to e mail Pradeepji by 15th of every month regarding details of leave, bonus and reimbursement.</p> <p>Both the priests have been given the links to take the sexual harassment online training. Both are yet to complete it. Reminders have been sent.</p>
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<p>Finance Committee</p>	<p>Meeting was Set up with the priest committee and Minesh ji to settle the payroll issues.</p>	<p>Met with Minesh Mody and have the Priest Agreement and Employee Handbook updated to appropriately reflect the language in line with IRS regulations for an Employee and also for W2 . The Priest Committee and Vice Chair+Treasurer have reviewed them and provided their comments. The final updated copy will be reviewed with the priests during the next priest committee meeting(date TBD)</p> <p>Second 1x1 of the year with both priests have been conducted. Some resistance to this individual meetings has been noticed but making some progress</p> <p>Shreyasji's 6 week trip to India was approved. His Green card process is progressing as expected. His R1 visa will be renewed once he gets back from India.</p> <p>Updated W2 will be explained to priests with the priests during the next priest committee meeting (date TBD)</p> <p>Shreyasji's 6-week trip to India was approved. His Green card process is progressing as updated to appropriately reflect the language in line with IRS regulations for an Employee and also for W2 . The Priest Committee and Vice Chair+Treasurer have reviewed them and provided their comments. The final updated.</p> <p>All invoices and bills were paid.</p> <p>Yearly contributions and receipts of donations were sent last month.</p> <p>Replied emails for donations receipts to devotees who didn't receive it via email.</p>
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<p>Pooja Committee</p> <p>Additional Discussion/New ideas</p>	<p>Rita Mancharnandi contacted Chair to become Guardian. As a board religious contity we are not entitled to get involved in personal matters. Considering to contact attorney for legal advice.</p>	<p>Resolving medical insurance documents for Bhatther Ji. Still some issues.</p> <p>CPA report sent to all board members.</p> <p>Meeting was set up with CPA to discuss the 2022 financial report and findings.</p> <p>Bhhaterji appartement leasing office informed lease is expiring. Chair and Pradeep ji talked and said to renew lease for one year.</p> <p>According to Pradeep ji Bhattherji need to set up auto payment account for Health Insurance.</p> <p>Board life members, members name plate need to be updated.</p> <p>Board approved to purchase new laptop and hard drive.</p> <p>Some minor correction in web site has been addressed and corrected.</p> <p>Paper products inventory done and paper products ordered.</p> <p>Uma ji suggested meeting minutes on the website to be visible to board members only.</p> <p>Temple documents are on google drive.</p> <p>Organization account will be kept and moved to Gmail.</p> <p>Once website is settled, Shiv Singh will get monthly meeting.</p> <p>Uma ji said he will get nonprofit g mail account and temple Gmail account.</p>
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Next Meeting	05 th May2024	

*Yellow Highlighted-Things to do in future as a reminder