

Bhartiya Temple of Lansing- Monthly Temple Board Meeting

May 5th, 2024

Time: 2 PM – 4 00 PM

Location: Bhartiya Temple of Lansing, Haslett

Reported by: Pallavi Rao

Attendees

X	Mr. Kishore Mokashi	X	Mrs. Meena Sharma
X	Mrs. Pallavi Rao		Mrs. Ruchi Madan
	Mr. Pardeep Kumar	X	Mr. Ashim Agarwal
X	Mr. Umachandran Sivanesan		Mr. Chirag Vyas
	Mrs. Anjali Srivastava		

Additional Attendees

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Agenda Item	Discussion	Action
Prayer	The meeting started with a prayer.	
Previous month Meeting Minutes approval	Motion was passed to approve meeting minutes.	
Infrastructure & Operations Committee update	Fountain to be installed in temple requested by Kulkarni ji is not a priority. Current priority is parking. Board will reconsider it.	<ul style="list-style-type: none"> • Water filter needs to be changed at water fountain. • Renovation of music room is required. • Ashok ji will fund and will take care of steps from Natraj statue to basement. • Chirag ji will replace the board room computer table. • Aditya ji will take care of Gopuram and name board of Bhartiya temple Of Lansing • Air conditioner filter need to be changed in summer and winter. • Note, under the box of electric door, need to be replaced. • Ashim ji and Chirag ji to have a safe box in board room to keep all temple keys. • Looking for deep cleaning person. Pradeep ji said to check with Trever Hale for cleaning. Chirag ji said he will talk to Nichole during Mata Ki Chowki. • Ashim ji and Aditya ji is taking care to change the outside pipe. • Filter needs to be changed every three months. • Ashim ji and Chirag ji will change the LED lights.

<p>Priest Committee</p>	<p>Regarding Mathi's Proposal to have a 8'x8' traditional temple look door in place of 3 windows in the centre with raised platform, the board suggested the following – A, Structural Architecture approval required B, Total Cost C, This should be approved in AGM meeting</p> <p>Shreyasji's 6-week trip to India was approved. His Green card process is progressing as</p>	<ul style="list-style-type: none"> • Chirag ji will get the Jain temple external door fixed. • Chirag ji to talk to Aditya ji for parking pavement code. • FRP panel is pending, Chirag ji will take care. <ul style="list-style-type: none"> ○ Ashim ji will take care of biometric punch card. ○ Pallavi to create checklist for when Priest ask a day off. ○ Pallavi is working on drafting the estates.- Done ○ Priest committee to e mail Pradeepji by 15th of every month regarding details of leave, bonus and reimbursement. ○ Both the priests have been given the links to take the sexual harassment online training. Both are yet to complete it. Reminders have been sent. <ul style="list-style-type: none"> • Met with Minesh Mody and have the Priest Agreement and Employee Handbook <ul style="list-style-type: none"> ○ updated to appropriately reflect the language in line with IRS regulations for an Employee and
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<p>Finance Committee</p>	<p>expected. His R1 visa will be renewed once he gets back from India</p> <p>Meeting 1 x1 of the year with both the priests have been conducted. Some resistance to this individual meeting has been noticed but making some progress.</p> <p>Shreyasji's 6 weeks trip to India was approved. His green card process is progressing as expected. R1 visa to renewed when he gets back.</p> <p>Yearly contribution and receipts of donations were sent last month.</p> <p>Replied emails for donations receipts to devotees who did not receive it via email.</p> <p>CPA report sent to all board members.</p>	<p>for W2. The Priest Committee and Vice Chair+Treasurer have reviewed them and provided their comments. The final updated copy will be reviewed with the priests during the next priest committee meeting (date TBD)</p> <ul style="list-style-type: none"> • • Resolving medical insurance documents for Bhattar Ji. Still some issues. • Meeting was set up with CPA to discuss the 2022 financial report and findings. • Bhatterji's apartment leasing office informed us that his lease is expiring. Chair and Pradeep ji talked and said to renew lease for one year.
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<p>Pooja Committee</p>	<p>Board approved to purchase a new laptop and hard drive.</p>	<ul style="list-style-type: none"> • According to Pradeep ji Bhatteji need to set up auto payment account for Health Insurance. • Board life members, members name plate need to be updated.
<p>Additional Discussion/New ideas</p>	<p>Meeting was Set up with the priest committee and Minesh ji to settle the payroll issues.</p> <p>Rita Mansharamani contacted Chair, vice chair and the board .to help .She requested Meena Sharma(chair) to become her mother's state appointed medical Guardian. The board is not entitled to get involved in personal matters of the community.</p>	<ul style="list-style-type: none"> • Uma ji suggested meeting minutes on the website to be visible to board members only. • Temple documents are on google drive. • Organization account will be kept and moved to Gmail. • Once website is settled, Shiv Singh will get monthly meeting. • Uma ji said he will get nonprofit g mail account and temple Gmail account. • Uma ji said we need attorney for temple. <p>Mtg w/Minesh, Meenaji and Pallavi to discuss and settle the payroll issues is completed.</p>

	Considering to contact attorney for legal advice.	
Next Meeting	02 nd June 2024	

* Yellow Highlighted-Things to do in future as a reminder